



PARISH PRIORITIES

PRIORITY #1 - MINISTRIES, MENTORING and ACCOMPANIMENT

Isaiah 6:8 - And I heard the voice of the Lord saying, “Whom shall I send, and who will go for us?” Then I said, “Here I am! Send me.”

SMART GOAL #1: St. Raymond will develop 175 newly trained Disciples who will determine, and actively move into, their God-given leadership purpose. By the end of 2025. Utilizing the “Called and Gifted” process.

SMART GOAL #2: By December 2024 - the Implementation Team will examine, review choose, plan and implement 8 Key Ministries that the parish will focus on. The criteria answer the following questions:

1. Does the ministry focus on and enhances one of the four key “missions of St. Raymond Church” (i.e., Faith Formation, Service, Discipleship/Evangelization, Liturgy/Music)
2. Is it a “Plant Ministry” or a “Growth Ministry” (vs. or Possibly need to be Pruned?)
3. Does it enable people to focus on what they do best (Permission to say “no”)

PRIORITY #2 - OUTREACH and SERVICE

Matthew 25:35-40 - I was hungry and you gave me food, thirsty and you gave me drink, a stranger and you welcomed me, naked and you clothed me, sick and you visited me, in prison and you came to me.

SMART GOAL #1: Each St. Raymond parishioner will commit to 2 hours of service monthly either (A) In the pews (the church building), (B) On the property, (C) In the (greater) parish or archdioceses. We will thus increase our DMI “Parishioner Service Participation” score by 38% by December 2025.

SMART GOAL #2: Each St. Raymond parishioner will ask or invite one person every month to a St. Raymond sponsored event.

Target Audiences: (A) Grade-high school youth. (B) Young adults (18 - 35 years old). (C) College and graduate students (single or married). (D) People not attending Mass. (E) Disengaged (Those who feel unwelcome, uninvited, discouraged/disgusted/displeased). By December 2025 we will increase our DMI “Invitation Score” by 50%.

PRIORITY #3 - WORSHIP, LITURGY, MUSIC

Psalms 150:3-4 Praise him with trumpet sound; praise him with lute and harp! Praise him with tambourine and dance; praise him with strings and pipe!



ST. RAYMOND OF PENAFORT CATHOLIC CHURCH

Where God is Glorified & His People are Sanctified

SMART GOAL #1: - TECHNOLOGY: Evaluate - then implement and financially support an improved comprehensive worship technology platform to include: Sound (microphones, speakers), Instruments Internal Visual (cameras, monitors, screens), External Visual (Livestream, website, social media), Operations/IT Management/Leadership. By end of 2025 we will improve the DMI score of “My parish helps me grow spiritually by offering vibrant and engaging Sunday Masses” by +/- 20%

SMART GOAL #2: - MUSIC PORTFOLIO: We will develop a liturgical music team that will choose, schedule and monthly communicate a gamut of musical genres and styles to appeal to the diverse St. Raymond worship population. By 2025 we will use 5 media outlets to increase the DMI score of “My parish helps me grow spiritually by offering music that deepens my desire to participate more fully in the Sunday liturgy” by 20%.

SMART GOAL #3: (OVERLAP WITH PRIORITY #1) – MINISTRY PARTICIPATION: Increase total number of participants in ministries (members + cantors + musicians + 6th grade-through-high school youth + young adults) choir by 20%. By end of 2025, we will also improve the DMI score of “My parish helps me grow spiritually by offering vibrant and engaging Sunday Masses” by +/- 20%.